



**Charles
Kanjama SC**



**TRACK
RECORD**

TIME IS RIPE . STRONG LSK FOR ALL
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I have throughout my legal career engaged with a focus on rule of law, accountability of LSK, betterment of the profession and of lawyers.

AS A YOUNG LAWYER

- Involved in introduction of first ever digital law reporting in East Africa through Lawafrica Publishing Ltd (2001-03).
- Established standards for reporting & case-noting important decisions.
- Coordinated the reporters of reintroduced East Africa Law Reports (1999-2005) after 10-year hiatus in law reports. Edited EALR.
- Initiated regular case review articles emailed to lawyers generally under the title "Hot From The Bench"
 - Identified need for consistency in cases dealing with statutory power of sale.
 - Decried the elevation of technicalities in the Court of Appeal & High Court, helping to trigger a return to substantive jurisprudence, and introduction of overriding objectives.
- Edited 2 important EALS Case Digests: Constitutional Law, Tax Law.
- Authored a Case Digest & Law Review, Matrimonial Property Law in Kenya.
- Involved in mentorship of University students and fellow young professionals in Nairobi (Parklands Campus, UON) and Eldoret (Moi University) for a decade (2000-2010).

As a Member in the LSK Standing Committee on Legislation and Law Reform (2006-10)

- Regular & diligent attendance of Committee meetings.
- Represented LSK in Regional Conference on Law Reform, and presented a paper on LSK & Law Reform: Proposals for Improvement.
- Urged closer Secretariat support & Member participation, including recruitment of an LSK Programme Officer for Law Reform.

- Reviewed numerous bills of Parliament, developing and canvassing LSK's position.
 - Collaborated with Convenor Otiende Amollo in reviewing the Draft Senior Counsel Rules, prepared by the Committee.
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As Convenor of the LSK Constitutional Implementation and Law Reform Committee (2010-14)

- Engaged the Commission on the Implementation of the Constitution (CIC) on behalf of LSK during public participation on numerous Bills.
 - Actively Participated in review of Family Bills, including making numerous presentations (Marriage Bill, Matrimonial Property Bill, Domestic Violence Bill)
 - Actively Participated in review of Business Bills, including making presentations in LSK & then ICPSK CPDs, and other fora (Companies Bill, Insolvency Bill, Partnership Bill, Limited Liability Partnerships Bill)
 - Pushed for incorporation of law reform sessions in CPD programmes, and for structured member engagement to obtain feedback.
 - Held regular monthly meetings with Committee members.
 - During this period and with support of the Secretariat, LSK feedback to Departmental Committees of Parliament on various published bills increased substantially.
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As Treasurer, LSK Council (2012-14)

- Initiated Break-Even Principle for LSK activities to safeguard members funds & promote Accountability.
 - Promoted increased transparency in LSK financial statements for Council meetings and for members in AGM, e.g. through substantial notes/appendices on expenses.
 - Pushed for rationalization and limiting of Council expenses.
 - Pushed for substantial increase in annual grant to LSK branches, from Kshs.300,000 in 2012 to Kshs.750,000 within two years.
 - Pushed for preparation of feasibility study to guide plans to develop LSK South C Plot.
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As Member, LSK Council (2012-14)

- Consistently pushed for adoption of revised Advocates Remuneration Order, 2014.
- Participated in review of draft LSK Bill in 2013, and supported entrenching of branches & chapters in the Bill.
- Championed introduction of Practice Matters as a standing agenda item in Council Meetings.
- Championed regular engagement with LSK Committees and frequent consideration of Committee business in LSK Council meetings.

As Convenor, Court of Appeal Bar Bench Committee (2016-19)

- Revived moribund Committee, in partnership with Business Registration Service (BRS) and with invitation of Institute of Certified Secretaries (ICS).
- Held regular meetings, to deal with challenges arising from the Companies Registry and the e-citizen BRS platform.
- Pushed for facilitation of lawyers work on the e-Citizen platform, and obtained several wins for lawyers in the digital company transactions.
- Pushed for revision of Companies Act 2015, review of the Rules, etc.
- Engaged on other business registry issues including insolvency, movable property securities, etc.

As LSK Nairobi Inaugural Chair (2016-19)

- Set up the branch from ground zero, led two amazing teams of Council Members, and personally led several initiatives of LSK Nairobi Branch.
 - From the word 'Go!', instituted regular monthly Branch Council meetings dealing with Practice & Welfare concerns of members.
 - Ensured annual Council Retreats to develop branch calendar, upskill on corporate governance, improve on team building.
 - Worked on a Nairobi Branch Charter, which was adopted by members in 2019 AGM, to operate as the framework guiding Nairobi Branch operations.
 - Jointly allocated roles to various Council members, including internal Council roles (vice chair, secretary, treasurer, organizing secretary, communication secretary, deputies) and external roles as Convenors of certain Council Committees.
 - Championed fundraising, member participation and stakeholder engagement.
- Set up a robust and service-oriented LSK Nairobi Secretariat.
 - First hosted the Secretariat at my offices at no cost for 2 years, then set up independent offices with competent team of staff, including several lawyers as programme officers & assistants.
 - The Secretariat has been responsible for running various branch programmes, supporting Council committees, communicating with stakeholders & members.
 - The Secretariat has organised various events, including the Nairobi Legal Awards, the Nairobi Legal Tech Week, the inaugural Nairobi Sports Day, various Barbeques/Dinners/Luncheons, etc.
 - I have worked with the Branch Secretary to manage an effective performance management system for staff.
 - I worked with the Treasurer and Branch accountant to implement high-standard accounting system, monthly reporting to the Council, annual audit of accounts.
- Set up frameworks for engaging numerous partners, attaining several achievements for practitioners, including:
 - Bar Bench Committees (BBCs) for each Magistrate Court station, High Court Division and the

Court of Appeal (BBC for Supreme Court & Makadara Law Courts in process).

- Coordinated participation of lawyers in Court Users Committees (CUCs).

Initiated selected Inns of Court for some superior Courts (Commercial Division, Employment Court, etc).

- Liaison Committees to assist commercial lawyers, including for Companies Registry, Lands Registry, and for Tax and ICT/IP lawyers.
- Tribunal Committees to recognise growing importance of practice in Tribunals, including BPRT, Rent Restriction, Cooperatives, National Environment Tribunal.
- Engaged other stakeholders on practice issues, including the Chief Justice, Judicial Service Commission (JSC), Chief Registrar Judiciary (CRJ), Principal Judge High Court & Presiding Judges, Attorney General, Director of Public Prosecutions (DPP), IG Police and Director Criminal Investigations (DCI), Principal Secretary Lands, etc.
- Partnered with LSK stakeholders, including the LSK Council, Advocates Benevolent Association (ABA), LSK Sacco, some LSK Committees, etc.

■ Engaged Kenya School of Law (KSL) to increase number of pupils per lawyer from two to three.

■ Engaged Institute of Certified Secretaries (ICS) and Registration of Certified Public Secretaries Board (RCPSB) to obtain substantial exemptions for lawyers seeking Certified Secretary qualifications, thus benefiting inhouse lawyers.

■ Initiated annual Nairobi Legal Awards programme (2017 to date) to recognise improving practice standards among lawyers.

- Recognised inhouse lawyers, young lawyers, large and SME law firms, inhouse legal departments, pupil masters, and overall lawyers of the year.

Benchmarked on award & practice standards with other professional awards events in Kenya, and other legal awards in the continent.

■ Supported the inaugural Nairobi Legal Innovation & Technology Week (2019) to highlight need for lawyers to upscale on ICT.

■ Initiated partnerships to upskill Nairobi lawyers on various subjects:

Legal Practice Management Series (with ALN Advocates) – on the business of law

■ Conveyancing Series (with Coulson Harney) – on conveyancing practice.

- Mediation Training for senior lawyers (with Mediation Training Institute, MTI)
- ICT Training for Nairobi lawyers (with Africa Centre for Advanced Tech, ACAT)
- Trial Advocacy Training (with Justice Advocacy Africa, JAA)
- Tax Training (with Kenya Revenue Authority, KRA)
- Election Dispute Resolution Training (with Judicial Training Institute, JTI)

■ Initiated outreach to various segments of lawyers, recognizing the need for diversity of professional interaction and association, e.g:

- Partners of Large Law Firms.
- Inhouse Lawyers, through specialized forums.
- Young Lawyers, through mentorship forums, mentorship videos & a mentorship programme involving pairing young/senior lawyers.

- Practitioners in SME Firms.
- Commercial Lawyers, through targeted practice initiatives & training.
- Recognised two Chapters under Nairobi Branch (Thika, Kiambu Chapters) and championed increased annual funding to them.
- Made annual visits to the Chapters & the Courts/Registries to address practice matters.
- Empowered Kikuyu Practice Centre of Kiambu Chapter to begin robust dealing with quacks in their jurisdiction.
- Initiated Internal Disputes Resolution Committee (IDRC) to deal with disputes between lawyers in Nairobi.
- Championed robust communication channels to Nairobi lawyers, through Email Newsletter, Social media forums, Whatsapp, Bulk text messages, etc.
- Secured first ever digital elections for LSK Nairobi Branch, in partnership with ICPAK digital platform.
- Systematically targeted improvement on practice & welfare matters for Nairobi lawyers, and greater participation in LSK activities.
- Championed reforms in land registry engagements, in Nairobi, Thika, Kiambu. Partnered with KRA to train lawyers on tax issues
- Worked with the Branch Council to identify bulk social/welfare packages for Nairobi lawyers.
- Consistently championed increase in number of judges & magistrates, in judicial efficiency, in consistency in judgments, in dealing with procedural issues e.g. certificates of urgency, typing of proceedings, etc.
- Championed ICT & innovation in government agencies, including participating in Companies, Lands & Judiciary ICT initiatives, securing space for lawyers' engagement & dealing with digitization challenges.
- Engaged on matters ADR and Court-Annexed Mediation with the stakeholders, held Inns of Court on mediation, etc.
- Led visits & courtesy calls by the Branch to various Courts in Nairobi & Kiambu Counties, set up engagement structures with lawyers, etc.
- Championed Rule of Law issues affecting Nairobi Lawyers & the public, including:
 - Purple Ribbon Campaign on Lawyer Willie Kimani. Several activities, including press briefings, a march of hundreds of Nairobi lawyers, a court boycott, a court session on Rule of Law, engagement in Habeas Corpus proceedings, organizing funeral service for lawyer Willie and his associates, engaging the Police to reform the Administration Police, etc.
 - Yellow Ribbon Campaign on Miguna Miguna extradition. Several activities including media briefings, a march of Nairobi lawyers, pro bono engagement in court, etc.
 - Engaging with governance sector NGOs on the Bobi Wine detention saga, including jointly arranging press briefings, planning a public manifestation, etc.
 - Initiated public interest litigation to secure lawyers practice in Small Claims Court, to secure role of Magistrates Courts in land & employment matters thus decongesting the special courts, to secure clarity in role of National Land Commission vis-à-vis the Ministry

of Lands, etc.

- Commenced access to information procedures relating to the Standard Gauge railway contracts, the JKIA planned takeover by Kenya Airways, etc.
- Occasional incisive commentary in the media as a lawyer and constitutional analyst, pre-dating & during Nairobi Branch chairmanship.
- A news column in the Sunday Standard (2010 to 2014),
- Various television media appearances (2010 referendum, 2013 elections period, 2017 elections period, other critical moments).
 - Personally engaging other Stakeholders, through conference presentations:
 - National Assembly Leaders Forum,
 - Various Magistrates/Judges Colloquia,
 - Meetings of Certified Secretaries, Certified Accountants,
 - State Corporations on governance matters,
 - Political parties through Centre for Multiparty Democracy, etc.
 - Personally engaged DPP, DCI & the Police when various lawyers have been unfairly arrested in the course of their work.
 - Currently pursuing a Lawyer-Police Relations MOU with DCI, DPP and IG Police.
 - Engaged State Law Office on public interest legal issues.
 - Championing review of Tribunal statutes to allow parallel sittings e.g. of BPRT, Co-operatives and Rent Restriction Tribunals.
 - Engaging on review of Work Injury Benefits Act (WIBA).
- Championed Legal Aid engagement for lawyers
 - Engaged Judiciary, A.G. and DPP to streamline Legal Aid processes.
 - Working on Legal Aid Fund for LSK Nairobi.

As inaugural Chair of LSK Branch Chairs Caucus (2017-20)

- Convened the Caucus of Branch Chairs.
- Secured secretariat support for branch chairs.
- Convened regular caucus meetings.
- Personally pushed for increase of funding to LSK branches:
 - Securing increase of annual branch grant from Kshs.750,000 to Kshs.1 Million
 - Sponsored a successful resolution at the LSK AGM to restructure the EALS Levy into the Devolution and Regional Integration Levy, thus winning Kshs.3,000 per member for LSK Branches (total grant to each LSK branch now varies between Kshs.4 million & 10 million each based on agreed formula).
- Personally pushed for review and amendment of LSK Draft Regulations, to incorporate robust participation and engagement of Branches & Chapters in LSK activities, and to secure devolution in LSK.
- Through the peer system at the Branch Chairs Caucus, encouraged set up of branch secretariats, target setting in practice & welfare matters, etc.

- Assisted in preparation of Bar Bench Guidelines, to guide bar bench committees in regular engagement with Judiciary.
 - Championed Caucus engagement with stakeholders, including regular meetings with LSK Council, with the Chief Justice, JSC Representatives, ABA, LSK Sacco and even EALS.
 - Regular meetings with Chief Justice to address Judiciary challenges in different branches & chapters.
 - Initiative to get LSK Sacco to engage members in different branches.
 - Initiative to get lawyers effectively involved in Court Annexed Mediation.
 - Led fundraising efforts for the Caucus of Branch Chairs.
 - Championed regular feedback on Judicial Performance to JSC and the Chief Justice, including the Judicial Performance Evaluation Template, Google Forms feedback on candidates for judicial appointment, etc.
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As an active LSK member:

- Handled several pro bono cases for the Society, including:
 - the vetting of Judges cases, from the High Court to the Supreme Court (to secure the Vetting Board from judicial interference through review),
 - the summons against LSK President Eric Mutua in the Supreme Court after 2013 elections (to safeguard right to comment on court cases),
 - the Eunice Nganga petition in the High Court, seeking to declare membership of LSK on-mandatory for lawyers (to secure the integrity of LSK),
 - the Malindi case appeal to the Court of Appeal (which secured the role of Magistrates Courts in employment and land matters, thus decongesting the special courts),
 - the Willie Kimani habeas corpus application in the High Court (to confront police brutality),
 - the appeal on WIBA from Court of Appeal to the Supreme Court, which unfortunately was dismissed. (to secure the role of litigation in assessment of damages claims, and allow continuance of WIBA cases).
 - Made presentations in several CPD forums & Annual Conferences, including on practice issues, law reform, tax matters, business laws, etc.
 - Pushed for incorporation of state counsel and DPP officers into LSK activities (pending).
 - Further personal engagement in Mentorship of Young Lawyers (2010-19).
 - Pursued Guidelines for Terms of Service of Young Lawyers.
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Chair, LSK Nairobi Branch (upto May 2020).

- a. Secured effective & seamless transition to next Council.
- b. Ensured Internal Elections Committee, set up under Nairobi Branch Charter, was facilitated to oversee LSK Nairobi elections.
- c. LSK Nairobi has been run by 3 successful Councils thereafter, chaired by SC Eric Theuri (subsequently LSK President), Helene Namisi (subsequently High Court Judge) and Chair Eric Kivuva.

Chair, Kenya Christian Professionals Forum (June 2020 until 2026 retirement)

- a. Initiated KCPF Version 2.0. Set up Christian Counselling & Dispute Resolution Centre (CCDRC), Utumishi Bora Awards (UBA) Board, KCPF County Chapters, etc.
 - b. In collaboration with KCPF Founding Chair, Adv Anne Mbugua & Sec Vincent Kimosop, set up Africa Christian Professionals Forum (ACPF).
 - c. Worked with various partners and government agencies to secure development of policy documents including National Policy for Family Promotion & Protection, Reproductive Health Policy, etc.
 - d. Marshalled 20 professional bodies, led by LSK & KCPF, to make the Katiba Day Proclamation 2020, to recognise Aug 27th as Katiba Day and to commit to annual remembrance plus championing of constitutional values.
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Chair, Nairobi Legal Awards (NLA) Trust (June 2020 - Dec 2025)

- a. Set up NLA Trust, pursuant to LSK Nairobi Resolution.
 - b. Supported & hosted NLA Secretariat for about 4 years.
 - c. Worked with great teams of volunteers (NLA Trustees, NLA Jury, NLA Assessors, NLA Technical Committee) to roll out 6 successful editions of NLA Awards, 2 successful top-50 NLA Listings (for women lawyers and for in-house lawyers).
 - d. Established NLA Award Categories for individuals & corporates, lawfirm & in-house lawyers, ancillary categories for ADR, pupil masters & lawfirm managers, recognised civil society lawyers and judge/JO categories, and highlighted excellence in legal practice by young lawyers (0-5) as well as overall lawyer of the year. A true labour of love, to shine the light on legal excellence in our midst.
 - e. Developed an annual calendar of events under NLA, including stakeholders breakfast, alumni breakfast, women's soiree, in-house lawyers forum, lawyers barbeque & several webinars focused on legal excellence.
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Member, CIArb Kenya Board (May 2025 to date)

- a. Working as part of a great team to promote ADR in Kenya.
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Secretary, Senior Counsel Bar, KE (Aug - Oct 2025)

- Worked as part of a team to set up structures in the Senior Counsel Bar.

Convenor, Court of Appeal Bar-Bench Committee (2020-22)

- a. Ensured regular BBC Meetings & regular feedback to COA Judges.
- b. Worked with COA to target appeal backlog, delayed rulings, inconsistent decisions, other practice issues.
- c. Organised 1st ever COA Inns of Court.

Co-Convenor LSK Nairobi - ICS - BRS Joint Liaison Committee, on company practice (2020-24)

- a. Oversaw preparation of 8 Practice Notes to guide corporate law practitioners.
- b. Ensured regular meetings, regular feedback from practitioners, handling of emerging issues during eCitizen BRS digitisation process, etc.

Member, LSK ARO Committee & LSK Practice Standards Committee (2024-26)

- a. Assisted with advice in process of developing new ARO, engaging feedback from consultant, etc.
- b. Championed development of draft Practice Note on Witnessing, Commissioning & Notarising. Supported campaign against quacks.

CK Other relevant Engagements & Achievements.

Represented LSK in National Council on Administration of Justice (NCAJ) Committee on Technology (Mar - Jun 2020).

- a. Collated & shared feedback from lawyers & LSK during transition to virtual hearings & case tracking system (CTS).
- b. Ensured the teething problems were addressed.

Represented LSK pro-bono in a few critical matters at High Court, Court of Appeal and Supreme Court - to secure rule of law, Integrity of LSK & its internal processes, etc.

Involvement in other associations & initiatives targeting rule of law access to justice & mentorship.

- a. Part of EALS Rule of Law Committee that supported the consultant team to deliver the 2nd EALS Rule of Law Report and 1st ever EA Rule of Law Index.
- b. Part of FIDA Jury that delivered 1st ever FIDA Excellence Awards (2025) for individuals & organisations championing rights of women & girls.
- c. Chair of Lexserve Trust that produced 1st ever Kenyan Rule of Law Report (2025).
- d. Member of ICJ Kenya, and participant in ICJ Kenya Conference 2025.
- e. Legal advice to Institute of Certified Secretaries during preparation stage for ICS Corporate

Governance Centre in Upperhill. Also, involved in several corporate governance trainings on behalf of ICS.

f. Various trainings & presentations to lawyers & LSK on diverse topics including measuring success in law firms, constitutional litigation, family & succession law, public participation, ADR & Governance disputes, board dynamics, law reform, human rights, abductions & extra-judicial killings, CCIOs, African jurisprudence, etc.

g. Various structured mentorship initiatives to law students & young lawyers. Plus occasional guest lectures to law students in various universities & at KSL.

Managing Partner at Muma & Kanjama Advocates, a full-service lawfirm of >20 lawyers, with both Disputes & Commercial Departments. Head of the Disputes Department. Primary professional work is as a court practitioner, with supplemental service as an Arbitrator, Mediator, Certified Secretary & qualified Accountant.



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**Kanjama for
LSK President
2026-28**